



Practicing Positive Leadership: Tools and Techniques That Create Extraordinary Results

Kim Cameron

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Plenty of research has been done on why companies go terribly wrong, but what makes companies go spectacularly right? That's the question that Kim Cameron asked over a decade ago. Since then, Cameron and his colleagues have uncovered the principles and practices that set extraordinarily effective organizations apart from the merely successful.

In his previous book *Positive Leadership*, Cameron identified four strategies that enable these organizations, and the individuals within them, to flourish: creating a positive climate, positive relationships, positive communication, and positive meaning. Here he lays out specific tactics for implementing them. These are not feel-good nostrums—study after study (some cited in this book) have proven positive leadership delivers breakthrough bottom-line results. Thanks to Cameron's concise how-to guide, now any organization can be “positively deviant,” achieving outcomes that far surpass the norm.

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